



Award Methodology

The Top 10 List is based on two focus areas: Impact and Scale.

Under the Impact criteria, judges look for:

- The entrant's achievement within their current institution/employer [highest scores are awarded for quantifiable indicators that are directly attributable to the individual entrants' efforts]
- Outstanding professional achievement both within the current firm and externally within the broader financial services sector; industry level achievement will be indicated through influence and outcomes at the industry, national or regional level through industry associations or government; and/or the various professional bodies and institutes
- Alignment with the Manifesto for African Women in Finance, a framework for African women within the financial sector to facilitate alignment on priorities and goals to advance gender equality and financial resilience.

Under the Scale criteria, judges look for:

- Applicants' role and area of individual responsibility -- how it contributes to the institution's success [highest scores are awarded for quantifiable indicators that are directly attributable to the individual entrants' efforts]
- Size and nature of the organization where the entrant is currently employed [judges look for national and regional reach of the organization]